

## **Anisa Dhalla**

Anisa was appointed as Chief Ethics & Compliance Officer and Head of Global Ethics and Compliance in 2020. She oversees the development and implementation of UCB's ethics & compliance program worldwide. She has been at UCB since 1998 and in Ethics and Compliance since 2010. As a member of the Global Legal Affairs and U.S. leadership teams, Anisa is responsible for the company's compliance program and for inclusion of ethical business practices into UCB's strategy. Anisa also serves on several governance bodies, including the UCB Inc. Board and Global DE&I Committee. Anisa holds a B.S. in Biology with certification in U.S. Healthcare Compliance.